



# 10 ANNUAL REPORT



# OUR MISSION

**WE ARE CALLED TO SERVE GOD WITH JOY AND TO BEAR WITNESS TO GOD'S TRANSFORMING LOVE MADE KNOWN IN JESUS CHRIST. AS A COMMUNITY LED BY THE SPIRIT, WE SEEK TO MAKE GOD'S LOVE VISIBLE AS WE:**

**WORSHIP CREATIVELY  
WELCOME INTENTIONALLY  
CARE COMPASSIONATELY  
GATHER JOYFULLY  
LEARN PURPOSEFULLY  
SERVE WHOLEHEARTEDLY  
LEAD HUMBLY  
GIVE GENEROUSLY**



## DEAR TRINITY FRIENDS

When I was a teenager, I read an article about an elementary school that was experiencing unprecedented success as measured both by the performance of individual students and the transformed culture of the school. There was one weekly practice the teachers and students had adopted that struck me. At the end of each week, students and teachers alike would take the time to write down and to share one accomplishment that week that they were proud of and one thing they wanted to do better the next week. The article was making a case for the power of ongoing evaluation and goal setting. An annual report is an exercise in just that.

In reviewing 2018, we celebrate the places where we are living into our mission and core values (making God's love visible through welcoming, worshiping, caring, gathering, learning, serving, leading and giving) and we name the progress we are making toward the three overarching goals of Vision2020: Engaging our Members, Serving God's World and Strengthening our Core. Looking back will also help us to see opportunities for us to "do better" next year. Jim Collins, an organizational guru, notes that in non-profit organizations outputs defy measurement; still, we measure. Numbers never tell the whole story, but they are important indicators. The session and staff are responsible to prayerfully discern what they indicate and to ensure that we are making an impact aligned with our mission, even when that is difficult to quantify.

In January 2018, the Trinity session chose Welcoming Intentionally as our focus value for the year. Not to the exclusion of our other core values, but as a value that could permeate all our other values. We hoped that all of our ministries would consider how to be more intentional in welcoming others. At each session meeting, there was time allotted for elders to share stories about their efforts to be more actively welcoming in the spirit of Christ. Three particular examples of intentional welcome that came to life in 2018 were the launching of our informal worship service, the growth of our Young Adult Ministries and the completion of The Loft:

1. Informal worship has been an entry point for engaging new members as well as re-engaging long-time members. Building on the abundant gifts of Trinity's worship, the informal service is aligned with the same values as our formal worship service and is expanding our reach to all generations.
2. Young Adult Ministries has continued to grow under the leadership of Rev. Betsy Lyles Swetenburg. Engaging young adults is a critical calling for the church today as studies show that many young adults find the church inaccessible and irrelevant. Under Betsy's leadership, young adults are discovering meaningful relationships, exploring where faith intersects with their

lives, serving others through mission and advocacy, participating in worship with the whole church, and gaining a vision for their commitment to the church's mission.

3. Youth and Families are discovering the same things under the leadership of Rev. Andrew Esqueda. The completion of The Loft in 2018 has provided a welcoming space for youth and adults, and it hums with activity all through the week. The co-chairs of the project, Blaine Kelley and Lacey Jordan, rallied Trinity members to support this Vision2020 goal with advance gifts to our anticipated Vision2020 capital campaign.

As we approach 2020, our Strategic Planning Team led by Doug Reid and Susan Reese reported in 2018 on the progress our ministries have made toward our Vision2020 goals. Twenty-eight of the 36 goals have been achieved or are ongoing, eight will be rolled into Trinity's next strategic plan and a possible capital campaign. The goals requiring capital investment began to be explored in 2018 by a capital campaign steering committee appointed by the session. Co-chairs of that committee, Margaret Reiser and Jim Blitch, along with Rev. Dr. Richard Floyd are working diligently with a devoted group of Trinity members to test the feasibility of a Sowing Seeds Campaign to fund goals related to:

- Engaging Our Members: Spaces of Intentional Welcome
- Serving God's World: Mission partnerships that transform lives and communities through education
- Strengthening Our Core: Ministries, infrastructure, and systems that are essential to our life together

You will hear more about this as they are seeking input from every Trinity member.

I hope you will read through this annual report prayerfully, and think about one way you were engaged at Trinity in 2018 that you can celebrate, and one new way you might get more deeply involved in the coming year. YOU are Trinity church, and it is only through your generous gifts of time, energy, love and resources that we can Make God's Love Visible in very tangible ways.



Thanks be to God and to you,

PAM DRIESELL  
Senior Pastor

MAKING

# GOD'S LOVE VISIBLE



# A SNAPSHOT OF TRINITY CHURCH IN 2018

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## WORSHIP CREATIVELY

Baptized 28 people

Welcomed 33 people into membership



## WELCOME INTENTIONALLY

Welcomed more than 444 visitors



## CARE COMPASSIONATELY

Sent 250 birthday cards to members turning 80 years and older



## GATHER JOYFULLY

345 people attended the Fall Kickoff Potluck Picnic



## LEARN PURPOSEFULLY

Offered 22 six-week Adult Education classes (including ongoing classes) and a Speaking of Faith summer series

## SERVE WHOLEHEARTEDLY

Delivered 3500 meals to homebound seniors

Sponsored 68 students, 45 families, and 18 seniors through the Agape Giving Tree program.

## LEAD HUMBLY

Elected 10 new Elders to the class of 2021

## GIVE GENEROUSLY

Received 85 new or reactivated pledges

Exceeded the annual commitment campaign goal by \$5,393

WORSHIP  
CREATIVELY

# 161

CHOIR MEMBERS  
ADULT, YOUTH, CHILDREN, HANDBELLS

## WORSHIP ATTENDANCE

 355 11 AM WORSHIP

 83 9 AM WORSHIP

 1784 CHRISTMAS

 165 HOLY WEEK

 1232 EASTER

 1321 MUSIC FESTIVALS

We believe worship is the heart of our life together. We seek to be a community of theological integrity and depth that glorifies God and proclaims the Good News with creative expressions of worship. Through word, sacrament, and music we seek to challenge the mind, nourish the spirit, honor tradition, open us to the Spirit, and address the needs of all ages, individuals, and families, sending every worshipper out to serve God's purposes in the world.



WELCOME  
INTENTIONALLY

**444**  
VISITORS  
SUNDAY WORSHIP

#### THE LOFT

The LOFT renovation was finished, fully funded, and fully operational in September of 2018, and is now used for our young people, the whole church, and our community in these capacities

- 9 am Informal Worship
- Sunday School
- Youth Group
- Open on Sundays for studying and hanging out
- Open during finals for students to study
- Used by Atlanta Classical Academy
- Regular hosting site for DOOR Atlanta
- Buckhead Baseball Annual Team Parent Meeting
- Presbyterian Women Circle Meetings
- YFM Meetings
- Session Meetings
- 2019 Session Retreat
- Trinity Staff Meetings
- TPP staff meetings
- TPP Town Hall Meetings

We believe the Gospel is Good News for all people. We practice an evangelism of intentional welcome and hospitality, inviting all into an inclusive fellowship characterized by authentic relationships and mutual respect.



CARE  
COMPASSIONATELY

**350**  
GET WELL CARDS

#### CONGREGATIONAL CARE

Under the umbrella of Congregational Care is Pastors' Aid Committee, The Gathering, Visitation, Stephen Ministry, and Counseling & Enrichment. Each of these groups provide compassionate care to the Trinity family in a variety of ways. Pastors' Aid Committee provides care in times of illness, death, or other difficult life circumstances. The Gathering, is an outreach program to Trinity members who are caregivers to a family member. Our Visitation Ministry provides a visitation partner to Trinity members who are unable to regularly attend church or fellowship with the congregation. Stephen Ministers are laypeople trained to provide one-to-one Christ-centered care. The Counseling and Enrichment Committee sponsors educational programming and support services to enhance the mental health and emotional well being of Trinity members.

We believe that to bear one another's burdens is to fulfill the law of Christ. We seek to build meaningful relationships with one another, caring for one another with grace, compassion, and mutual support, loving one another as Christ loves us.



LEARN  
PURPOSEFULLY

968  
PEOPLE

#### TRINITY EXPLORES

Trinity Explores seeks to nurture the intellectual and spiritual lives of adults both in the Trinity congregation and in the broader community; its series of courses of the highest quality enrich the experience of faith and support Trinity's larger mission of "encouraging that continual exploration and insight which keeps us open to the new world God is always creating." In 2018 speakers included theologian Walter Brueggemann, Rev. Paul Roberts from Johnson C. Smith Seminary, Dr. Gina Caison from Georgia State University, and Rev. Jen Butler from Faith in Public Life.

We believe that lifelong learning is at the very heart of the Christian life; to be a disciple is to be a student. We encourage intellectual inquiry and spiritual curiosity at every age, knowing that Christian unity does not require uniformity. We believe that learning is holistic, and so we are purposefully about exploring spiritual practices that connect us to God and one another so that we may more faithfully follow in the ways of Jesus.



GATHER  
JOYFULLY

300  
PEOPLE

#### CONGREGATIONAL LIFE

The Congregational Activities and Events Committee focused on its mission of encouraging a broad range of the church membership to participate fully in the life of the church. At the end of the program year, we acknowledge and celebrate the many volunteers and elders at Trinity Church. Part of the celebration included a BBQ lunch prepared by Trinity's Holy Smoke BBQ Crew and was attended by more than 300 people. Other congregational events throughout the year included Jazz in the Courtyard and the Fall Kickoff Picnic.

We believe that spiritual growth and the abundant Christian life are experienced in community, not in isolation. The psalmist reminds us that fellowship with one another is a "very good and pleasant" blessing, and the book of Acts teaches us that the first believers "spent much time together with glad and generous hearts." And so we gather, not only for worship, education, and service, but also for sharing life and for celebrating.

# SHARING LIFE

#### CHILDREN & FAMILY

Basketball	449
Third Grade Bibles	43
Fifth Grade Bibles	23
Shrove Tuesday Pancake Supper	75
Egg Hunts	120
Parents of Babies Dinner	52
Vacation Bible School	91
VBS Volunteers	55
Christmas Pageants	100

#### YOUTH & FAMILY

Middle School Mystery Trip	67
Middle School Mission Days	16
High School Ski Trip	49
High School Mission trip to Chicago	32
High School Montreat	52
Summer Fellowship Events	61

#### YOUNG ADULTS

Active members	30
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#### CONGREGATIONAL LIFE

Jazz in the Courtyard	87
May BBQ	300
Fall Kickoff Picnic	345

SERVE  
WHOLEHEARTEDLY

# 22

MISSION PARTNERS

#### MISSION SUPPORT

In 2018, Trinity gave \$412,750 to 22 mission organizations that are about the work of healing and reconciliation in both local and global contexts; supported trips to connect and deepen our relationships with partners in Cuba and Haiti; and continued to study and inform people on important public policy issues. We continue to stand with those who face incredible challenges.

We believe in serving the common good by reaching out beyond ourselves to care for God's creation, and to boldly address human needs through social action and advocacy. We serve wholeheartedly as an expression of our faith, remembering that Jesus "came not to be served but to serve."



**ONGOING PARTNERS**

Agape Youth & Family Center  
 Cuba Mission Partners  
 Faith in Public Life  
 Haiti Mission Partners  
 New Church Development Commission

**IMPACT GRANT RECIPIENTS**

Buckhead Christian Ministry  
 Georgia Conservancy  
 Georgia Interfaith Power & Light  
 Georgia Justice Project  
 Habitat for Humanity Atlanta  
 International Rescue Committee  
 Lifecycle Building  
 Lifespan Resources  
 Meals on Wheels Atlanta  
 Presbyterians for a Better Georgia  
 Trees Atlanta  
 Trinity Early Learning Center  
 Columbia Theological Seminary  
 Covenant Network  
 Johnson C. Smith Seminary  
 Montreat Conference Center  
 Thornwell



# LEAD HUMBLY

We believe that we are called to cultivate servant leaders to serve in the church, the community, and the world. We seek to lend a voice to conversations related to the most pressing local, national, and global issues of our time. With humility, we seek to be a catalyst for renewal in the larger church and in ecumenical and interfaith partnerships that renew the world in God's love.

**SESSION****Class of 2018**

Betsy Blitch  
 Stefanie Curran  
 Valerie Egan  
 Cindy Ferguson  
 Frank Fuerst  
 Stuart Grubb  
 John Hitchins III  
 Blaine Kelley III  
 David Merritt  
 Melissa Moseley  
 Susannah Parker  
 Cissy Smith  
 Bennett Speed  
 Forrest Speed  
 Elmer Stancil  
 Jim S. Stokes

**Class of 2019**

Melissa Adams  
 June Bishop  
 Bert Broadfoot  
 Jim Bynum  
 Walt Gillikin  
 David Gracey (Clerk)  
 Susan Foxworth Hamilton  
 Lacey Jordan  
 Jackson McCann  
 Karen McRae  
 Doug Reid  
 Paulette Slawson  
 Victoria Wolle

**Class of 2020**

Chris Betts  
 Caroline Brown  
 John Dearing  
 Alex Erwin (Assistant Clerk)  
 Jane Harrison  
 Richard Howerton  
 Todd Kalen  
 Carrie Kurlander  
 Bill Montgomery  
 Christine Quillian  
 Barbara Robertson  
 Carlton Segrest  
 Ellie Sullivan  
 Juanita Watson  
 Kirk Willingham

**Class of 2021**

Kelly Basler  
 Bill Borland  
 Jack Calhoun  
 Judy Garland  
 Keith Knight  
 Kim Mansfield  
 Ansley Maynard  
 Callie McDonald  
 Calico Perry  
 Shannon Sale  
 Lucy Stewart  
 Brian Williams

**Ministry Chairs**

Adults - Education: Bert Broadfoot (2018-19)  
 Adults - Spiritual Formation: Susan Foxworth Hamilton (2018-19)  
 Children and Families: Richard Powers (2017-18)  
 Kathryn Edmunds (2018-19)  
 Commitment: Forrest Speed (2017-18)  
 Congregational Life: Chris Betts (2018-19)

Congregational Care: Paulette Slawson (2017-18)  
 Finance: Walt Gillikin (2016-18)  
 Christine Quillian (2018-19)  
 Mission: John Hitchins (2017-19)  
 Victoria Wolle (2018-19)  
 Personnel: Frank Fuerst (2017-18)

Property: John Dearing (2017-18)  
 Bill Montgomery (2018)  
 David Caldwell (acting chair)  
 Worship and Music: Cissy Smith (2017-18)  
 Karen McRae (2018-19)  
 Youth and Families: Blaine Kelley (2016-18)  
 Lacey Jordan (2017-18)

**TRUSTEES**

Margaret Reiser (2018)  
 Charlie Moseley (chair, 2019)  
 Jim Carson (2020)

Mickey Benn (2021)  
 Scott Wolle (2022)  
 Ann Speer (2023)

Bonnie Harris (2024)

**STAFF**

Robert Albertini APD Security	Norman Mackenzie Director of Music and Fine Arts	Trevarius Worthy Operations Manager
Tommy Boling Property Manager	Chereka Marks Childcare	
Brittney Boykin Assistant Music Director for Informal Worship	Paula Marshall APD Security	
Danielle Bryant Food Services	Scott Morris Assistant Organist, Director of Primary and Junior Choirs	Eleanor Baughman Reception
Carol Carter Childcare	Esther Patrick Director of Communications	Walter Reed Security
Elizabeth Davis Director of Preschool Ministries and Children's Recreation	Diana Pedrick Welcome Center Coordinator	Steven Hedges Technology Coordinator
Rev. Pam Driesell Senior Pastor	Barbara Perrin Bus Driver	
Rev. Andrew Esqueda Associate Pastor for Family Ministries	Lucille Perry Childcare	
Molly Faircloth Director of Finance and Administration	Jason Ranke Executive Assistant	
Rev. Dr. Tom Farmer Pastoral Associate for Senior Adult Ministries	Veronica Ridenhour Assistant for Children, Youth & Family Ministries	
Rev. Dr. Richard Floyd Senior Associate Pastor for Engagement	Cole Sandridge Youth Director	
Rev. Dr. Eunbee Ham Interim Director for Children & Family Ministries	Karen Simmons Executive Assistant to the Senior Pastor	
Patti Heinz Music & Fine Arts Coordinator	Phyllis Sommer Director of Cherub Choirs and Hosanna Ringers	
Chris Hewitt APD Security	Laura Stanford Trinity Presbyterian Preschool Assistant Director	
Jerome Holt Food Service Director	Rev. Dr. George Stroup Theologian in Residence	
Paige Keller Trinity Presbyterian Preschool Director	Bernadette Townsend Bus Driver	
Mary Jenkins Childcare	Alfreda Whitlock Financial Manager	
Kevin Lacson Worship Coordinator	Sarah Wikle Assistant for Adult Ministries	
Rev. Betsy Lyles Swetenburg Associate Pastor for Emerging Ministries	Derek Wimberly Hospitality	
	Rosalyn Woodard Childcare	

**IN MEMORIAM****IN MEMORIAM**

Robert Hutton Kent	March 9, 2018
Elizabeth Anne Love	April 1, 2018
John P. Culver	April 8, 2018
Paul Hoskins Hackett	April 8, 2018
Clara Mae "Sandy" Enright	April 9, 2018
Nancy-Ellen Feazell Kent	April 19, 2018
Thomas Disher	April 20, 2018
O'Neal W. Chandler, Jr.	April 22, 2018
Robert Simeon Moore	June 21, 2018
Lea Paxton Nixon	July 28, 2018
Mary Gertrude "Trudie" Turner	August 3, 2018
James "Jim" Morton Montgomery	August 7, 2018
James Alexander "Alex" Summers	August 16, 2018
Rosemary Kittrell	September 13, 2018
William Vance	September 13, 2018
Jarrett L. Davis IV	September 18, 2018
Crystal McRae Quillian Allen	October 6, 2018
Martin Moran	October 31, 2018
Harmon "Sandy" Miller	November 20, 2018
Lucretia "Cree" Durrett	November 21, 2018
Martha Hollings	November 26, 2018
Edna Hitchins	December 7, 2018
Claribel "Claire" C. Taylor	December 23, 2018

**Affiliated Ministries**

Tim Allen Trinity Early Learning Center Director
Mary Lisa Henry Counselor in Residence
Peggy Palmiter Lifespan Resources Director

**Farewell and Thanks**

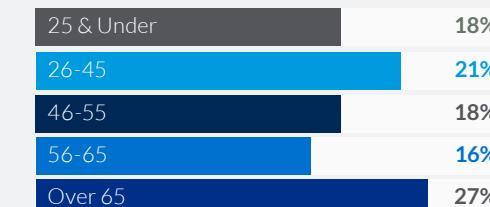
Stafford James Hospitality Staff
Rev. Jeremy Jinkins Executive Pastor (January 2019)
Rev. Erin McGee Associate Pastor for Children and Family Ministries (June 2018)
Olivia Patterson Associate Director of Youth and Family Ministry (May 2018)
JB Williams Food Services
Jalil Young Hospitality

**Contract**

Eleanor Baughman Reception
Walter Reed Security
Steven Hedges Technology Coordinator

**Emeriti**

P.C. Enniss Theologian in Residence Emeritus
Bettye Sue Wright Director of Christian Education Emerita

**MEMBERSHIP**

March 9, 2018

April 1, 2018

April 8, 2018

April 8, 2018

April 9, 2018

April 19, 2018

April 20, 2018

April 22, 2018

June 21, 2018

July 28, 2018

August 3, 2018

August 7, 2018

August 16, 2018

September 13, 2018

September 13, 2018

September 18, 2018

October 6, 2018

October 31, 2018

November 20, 2018

November 21, 2018

November 26, 2018

December 7, 2018

December 23, 2018

We remember with  
thanksgiving those who have  
loved and served Christ's  
church on earth who now  
rest from their labors.

GIVE  
GENEROUSLY

**692**  
PLEDGES

**2018 COMMITMENT CAMPAIGN**

The 2018 Commitment Campaign theme was based on Jeremiah 27:9. The campaign co-chairs, Margaret Reiser and Scott Thompson, sought to engage more people in the campaign with small group conversations. They also emphasized the importance of participation regardless of the amount pledged. The 2018 campaign goal of \$3.9 million and 675 pledges was exceeded!

We believe that generosity is the only antidote to fear and scarcity. As stewards seeking to love God and our neighbors, we give generously of ourselves, our time, and our resources in response to God's generosity toward us. We recognize that we are called to be responsible stewards of all God's gifts, including our financial and natural resources, our facilities, and the gifts of our staff and members.

**TRINITY TRUST**

The Trinity Trust has been established for those who have looked beyond this life to make a commitment to Trinity's future and for those who wish to give beyond their unified budget support. These gifts are used to enable Trinity to serve its mission beyond what is possible through our annual commitment campaign.

Fund	Balance 12/31/2017	Net Market Gain/(Loss)	Proceeds or Gifts	Other	Distributions	Balance 12/31/2018
<b>Agape Community Center</b> Support Agape operations and capital improvements	\$ 79,751	(6,153)			(65,000)	\$ 8,598
<b>Brumley-Love-Morrell Memorial</b> Ameliorate poverty in Atlanta by supporting education, child care, and recreation for disadvantaged children	246,232	(18,999)			(22,000)	205,233
<b>Building and Grounds</b> Reserve for unanticipated or large capital needs beyond the annual operating budget	374,568	(28,902)	5,500			351,166
<b>Counseling and Enrichment</b> Provide financial aid to Trinity community in need of pastoral counseling	255,570	(19,719)			(3,450)	232,401
<b>Fund for Mission</b> Support Trinity and PCUSA benevolences and charities	55,193	(4,258)			(1,723)	49,212
<b>General Fund</b> Unrestricted endowment and repository for undesignated memorial gifts	3,023,122	(233,256)	100,450		(86,277)	2,804,039
<b>Love Memorial</b> Support Trinity's special benevolence projects as requested by the Session	662,764	(51,138)				611,626
<b>Minister's Housing</b> Assist Trinity pastoral staff in purchasing primary residences nearer the Trinity campus	564,145	(43,528)	901			521,518
<b>New Church Development</b> Aid in funding and early development of new Presbyterian churches	194,741	(15,026)			(6,815)	172,900
<b>Trinity Early Learning Center</b> Fund teacher training, curriculum development, scholarship, capital improvements, training of unemployed and under-employed for entry into child care profession, or parent education	591,802	(45,662)			(20,000)	526,140
<b>Trinity Fellows in Ministry</b> Broadly envisioned leadership training program support for young adults to raise up a future generation of leaders for the church	362,286	(27,953)				334,333
	\$6,410,174	(494,594)	106,851	-	(205,265)	\$5,817,166

# 2018 FINANCIAL HIGHLIGHTS

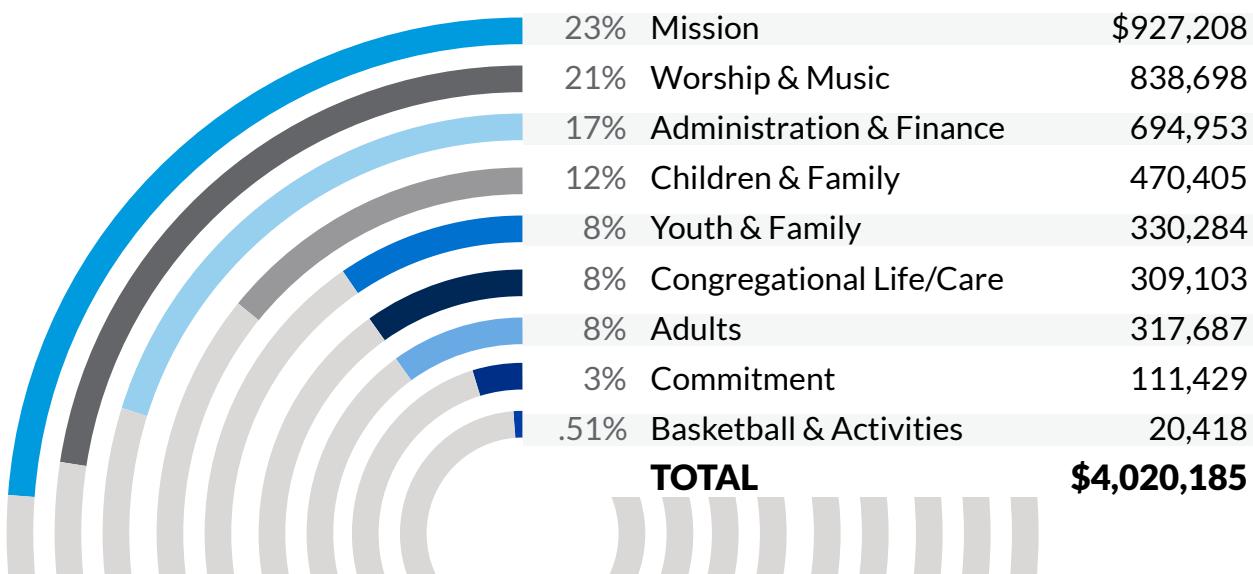
## 2018 INCOME & RECEIPTS:

Current Year Pledges	\$3,714,692
Prior Year Pledges	29,166
Non-Pledged Income	91,372
Trust Fund Income	88,000
Other Income	75,516
Basketball & Activity	68,969
Stock Gain/Loss	(1,362)
<b>TOTAL</b>	<b>\$4,066,353</b>

## 2018 EXPENSE SUMMARY:

MINISTRIES & PROGRAMS	
Mission	600,950
Youth & Family	74,152
Worship & Music	71,157
Adults	25,551
Children & Family	21,094
Basketball & Activities	20,418
Commitment	3,950
Congregational Life/Care	\$6,821
<b>SUBTOTAL</b>	<b>824,093</b>
GOVERNANCE & ADMINISTRATION	
Personnel	2,198,301
Property	576,408
Administration & Food Service	396,896
Childcare	24,487
<b>SUBTOTAL</b>	<b>3,196,092</b>
<b>TOTAL</b>	<b>\$4,020,185</b>
<b>NET RESULTS</b>	<b>\$46,168</b>

## 2018 ALLOCATED EXPENSES:



# FINANCIAL POSITION

UNAUDITED - ALL FUNDS

## ASSETS:

Cash & Cash Equivalents	\$2,907,606
Investments	5,616,500
Receivables & Prepaid Expense	74,102
Property & Equipment (net)	18,423,287
<b>TOTAL</b>	<b>\$27,021,495</b>

## LIABILITIES:

Pledge Prepayment	\$471,529
Other Liabilities	96,681
<b>TOTAL</b>	<b>\$568,210</b>

## NET ASSETS:

Unrestricted Assets	\$24,788,407
Permanently Restricted	300,000
Temporarily Restricted	1,364,878
<b>TOTAL NET ASSETS</b>	<b>\$26,453,285</b>

**TOTAL LIABILITIES & NET ASSETS** **\$27,021,495**



*Making God's Love Visible.*

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[WWW.TRINITYATLANTA.ORG](http://WWW.TRINITYATLANTA.ORG)